

Volume 2, Nomor 2, Juni 2022

List of Contents

Analysis of the Implementation of the Work Ethic of the Regional Office of the ^{158–162} Ministry of Religion of North Sumatra **Fauzan Fahmi Hasibuan, Sri Sudiarti**

Analysis of the Impact of the Covid-19 Pandemic on Traffic Volume and ^{163–170} Revenue at PT. Jasa Marga Belmera Branch Habil Mirza Hawari, Sri Sudiarti

Analysis of the Satisfaction Level of the Dendang Laut Community towards the ^{171–178} Quality of Public Service of the Laut Dendang Village Office **Muhammad Arif Hidayah, Sri Sudiarti**

Analysis of the Implementation of Good Governance Principles in the ^{179–186} Framework of Public Services at the One Stop Integrated Investment and Licensing Service in North Sumatra Province Jania Fadila Aryanti, Marliyah

Analysis of the Zakat Management of the National Amil Zakat Agency ^{187–192} (BAZNAS) in Asahan Regency **Novita Sari, Muhammad Arif**

Implementation of Human Resource Management at PMKS PT. Sinar Pandawa ^{193–196} Andriani Sahputri, Aninda Mahfadillah, Annio Indah Lestari Nasution

Analysis of the Performance Report of the Environment Agency of North ^{197–204} Sumatra Utara Riza Ayu Asmita, Nadya Maulidya Manurung, Annio Indah Lestari Nasution

Analysis of the Implementation of BSI Mobile Services on Customer ^{205–212} Satisfaction at BSI KCP Medan Pulo Brayan **Dhita Lutfiah, Ahmad Amin Dalimunte**

Analysis Of Economy Ratio And Growth Ratio In Report Of Budget Realization ^{213–224} Of The Regional Development Planning Agency (Bappeda) In Building Medan City Due To Covid-19 **Murni Sofiah, Wahyu Syarvina**

An Analysis Behaviour Of Palm Sugar Traders In Mandailing Natal Based On ^{225–232} Islamic Business Ethics Perspective **Finik Kharianti, Nur Ahmadi Bi Rahman**



The Effect of Promotion and Service Quality on Purchase Decisions for Nasa Products at Nasa Tasikmalaya Stockists Dini Lestari, Depy Muhamad Pauzy, Suci Putri Lestari	233–240
The Role of Office Spatial Planning in Improving Employee Performance BPS (Central Bureau of Statistics) Labuhan Batu Regency, North Sumatra Melati Devyana, Muhammad Irwan Padli Nasution	241–244
Analysis of SWOT Application of Marketing Management in Business Developers at PT. Rizki Mandiri Barokah Amanda Damayanti Nasution, Wahyu Syarvina	245–252
The Effect of Raw Materials Quality and Production Processes on Product Quality (Survey on Garuda Jaya Factory Ciamis Employees) Ilyas Wahidin Mubarok, Suci Putri Lestari, Kusuma Agdhi Rahwana	253–262
The Effect of Work Environment and Motivation on Teacher Work Discipline (Case Study on Teachers at SMKS Galuh Rahayu, Ciamis Regency) Nancy Savitrie Setiadi, Rita Tri Yusnita, Arga Sutrisna	263–270
The Effect Of The Training System On Employee Performance Improvement At The Office Of The Statistics At Labuhan Batu Regency Maya Amelia, Muhammad Irwan Padli Nasution	271–274
The Influence Of Leadership Style and Organizational Culture On The Emplooyee Perfomance at PR. Hm Putra Tasikmalaya Miftah Fauzi, Kusuma Agdhi Rahwana, Arga Sutrisna	275–280
The Effect of Raw Material Costs and Labor Productivity on Production Results (Case Study in the Dungus Tamiang Community) Raifa Nur Hidayah, Rita Tri Yusnita, Suci Putri Lestari	281–286
The Effect of Raw Material Inventory Control Costs and Direct Labor Costs on Production Volume (Case Study on Al-Yafi embroidery mukena in Tasikmalaya Regency 2018-2021 Period) Rismayanti, Suci Putri Lestari, Kusuma Agdhi Rahwana	287–292
The Influence of Work Environment and Work Motivation on Teacher Work Discipline (Survey on Teachers of SMK Muhammadiyah Tasikmalaya) Teten Syahrul Ramdhona, Kusuma Agdhi Rahwana, Arga Sutrisna	293 –300
The Effectiveness of Employee Performance on the Satisfaction of BPJS Participants in Obtaining Social Security Funds	301–306

Sonia Purba



Analysis of Factors Driving Technological Development Against Changes in ^{319–324} Learning Period IN the Covid 19 Era Indah Aryani, Nuri Aslami

Analysis of the Role of the Inspectorate in Supervision of Village Funds in Deli ^{325–328} Serdang Regency Melsa Siagian, Nur Ahmadi Bi Rahmani

The Effect of Production Process and Product Innovation on Product Quality ^{329–338} (Survey on Convection Sinar Bintang Pangandaran) **Tanti Tiara, Suci Putri Lestari, Barin Barlian**

The Effect of Work Stress and Work Motivation on Employee Performance at ^{339–346} CV. Gatriec Engineering Consultan in Tasikmalaya City **Fahma Siti Laya Fajrin, Arga Sutrisna, Kusuma Agdhi Rahwana**

Effect of Work Environment and Discipline on Organizational Commitment to ^{347–350} BPJS Employment (Case Study of BPJS Employment Branch Medan Utara) **Siti Hazrah, Wahyu Syarvina**

Analysis of the Work Quality of Administrative Employees of Madrasah Aliyah ^{351–356} Negeri 2 Medan Model Layla Nurul Sakinah, Muhammad Irwan Padli Nasution

357-362

Sharia Insurance Marketing Distribution Channel Indah Ussania, Nuri Aslami

Analysis of the Role of the Regional Inspectorate in the Budget Management ^{363–366} Review on the Implementation of the Deli Serdang Regency APBD **Putri Gusniati, Nur Rahmadi Bi Rahmani**

Effect Of Employee Intelligence, Spiritual Intelligence And Adaptation Ability ^{367–374} On Employee Engagement (Case Study On Non-Manager Employees At Taman Mangkubumi Indah Hotel, Tasikmalaya City) **Ossa Febriasari**



Policy Analysis of Unilever Indonesia Company Changes in Fulfilling Consumer Needs During the Covid-19 Pandemic Anastasya Br Ginting, Nuri Aslami

Analysis of Supply Chain Management Implementation on Amazon E- ^{385–390} Commerce Murni Sofiah, Siti Aisyah

Impact Of The Work Environment And Operating Strategy On Operational ^{391–398} Performance In Embroidery Company Noor Anisa Collection Tasikmalaya City **Nurul Mardiana, Suci Putri Lestari, Barin Barlian**

399-404

Supply Chain Analysis and Distribution Of Chicken Meat (Case Study UD Naya Chicken Cut, East Binjai District) **Riza Ayu Asmita, Tasya Yustika Putri, Siti Aisyah**